

Adjunct/Honorary Clinical Researcher

Information for applicants

Purpose of the appointment

Adjunct/Honorary Researchers are appointed to professionally engage with Darling Downs Health (DDH) staff in the conduct of research. The overarching purpose is to progress research collaborations with partnering universities and to enhance research capacity and productivity of DDH.

Through collaboration with a professional lead at DDH, the Adjunct/Honorary Researcher is able to:

- undertake research relevant to their current area of expertise
- professionally engage with DDH staff within the facility
- facilitate or supervise health service staff involved in research
- participate in Divisional and Departmental meetings and initiatives

The appointment is for a three-year term and may be considered for renewal after this term. The program is non-remunerated and does not provide for clinical practice.

Definitions

An Adjunct Researcher appointment is conferred on a person of distinction and standing within industry, government, professions, or wider community. Appointees are drawn from organisations external to DDH, such as universities, research institutes, and health service providers, who have a footprint within the DDH service district. The appointee will normally hold (or recently be retired from) an appropriate external position.

Honorary Research positions are available to retiring DDH staff who have made a significant research contribution to DDH during their employment and wish to continue their collaboration with the organisation, to the benefit of both the organisation and the appointee's profession.

Criteria

The Adjunct Researcher must satisfy all of the following essential criteria:

- employed as Lecturer B or above by a recognised tertiary education provider
- actively engaged in research at the time of application
- demonstrated plan for research within DDH
- a proven track record in completed research project(s)

The Honorary Researcher must satisfy all of the essential criteria:

- recent or pending cessation of employment at DDH
- a proven track record of completed research within DDH
- a demonstrated plan for continuing research within DDH

The following desirable criteria will be favourably viewed for both appointments:

- has attracted research funding for current or previous research projects
- is engaged in research with DDH clinicians at the time of application
- has a demonstrated track record in research facilitation, and supervision of postgraduate research students

Application process and conditions

Application

1. Applications may be submitted at any time during the year.
2. Applications will be on the form provided and will include a brief (maximum 3 pages) curriculum vitae detailing past research, professional collaborations, publications, presentations, and successful grants. Application shall include two professional referees. Applications shall be submitted to the Director of Research.
3. All applicants must be willing to undergo mandatory pre-employment checks including:
 - General criminal history check
 - Copy of employee identification (including at least one form of photo ID)
 - Evidence of Vaccine Preventable Disease (VPD) compliance (as required)
 - Registration or membership with the relevant National Board or Professional Association (as required)
4. The selection panel will determine whether the applicant/s shall be appointed. The selection panel will consist of members of the Research Advisory Committee. The selection panel reserves the right to (re)appoint or not to (re)appoint to an Adjunct/Honorary Researcher position. The decision of the selection panel is final.

Appointment

5. Successful applicants will be invited to sign an agreement document and will commence their appointment as the Adjunct/Honorary Researcher as stipulated in the document. A copy of the signed document shall be returned to the Director of Research to confirm acceptance of the appointment.
6. All mandatory training must be completed within one month of appointment.

Conditions

7. The Adjunct/Honorary Researcher will be covered by DDH public liability insurance in line with that provided to all visitors to Queensland Health facilities.
8. While completing activities relevant to the role, an Adjunct/Honorary Researcher will be accountable to the Director of Research.
9. The Adjunct/Honorary Researcher will be provided a Novell (Queensland Health - QH) login providing access to the QH intranet (QHEPS) and QH mail server. Limited complementary onsite parking will be provided for activities directly related to the role.
10. The Adjunct/Honorary Researcher will undertake research relevant to their discipline and aligned with DDH Research Priorities, providing support, guidance, and supervision to staff undertaking research.
11. Further professional engagement with the health service is also expected, for example: presenting seminars, attending research meetings, assisting with education and training, and sitting on the DDH Human Research Ethics or Scientific Review Committees.
12. While at a DDH facility the Adjunct/Honorary Researcher will have access to the resources of the relevant unit; library services; and negotiated access to data systems relevant to approved research projects. Ethics and Governance approval for each study will be required before access to data systems can be facilitated.
13. A brief activity report is to be submitted to the Director of Research every twelve months outlining relevant contributions to the facility. This information will be included in internal DDH reports.

14. There is no provision for the Adjunct/Honorary Researcher to be engaged in the delivery of clinical care in any situation while visiting DDH facilities.
15. If at any time DDH has concerns regarding any issues, the Adjunct/Honorary Researcher will suspend visits until the issue is resolved to the satisfaction of all parties.
16. At the conclusion of the three-year term, the Adjunct/Honorary Researcher may apply for reappointment. A completed reappointment form shall be submitted to the DDH Director of Research. The submission is to include the outcomes of the appointment to date (for example, successful grants, completed projects, publications, professional contributions).